

## Short Form Individual Director Evaluation

Name of rater

Name of director being rated

Date

Please use the scale below to rate the director on each of the following governance areas, as you have seen him or her function in the last 12 months. Circle the relevant number or set of letters for each question. Please hand the completed form to the chair for collation.

- 1 = Very strongly disagree
- 2 = Strongly disagree
- 3 = Disagree
- 4 = Neither agree nor disagree
- 5 = Agree
- 6 = Strongly agree
- 7 = Very strongly agree

N/A = Not applicable

D/K = Don't know

Please be sure to complete the comments sections, based on what you have observed in the last 12 months.

**1. Involvement** - This director is able to remain focused at a governance level in board meetings

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**2. Participation** - This director is willing to participate in relevant events outside the board room

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**3. Strategic thinking** - This executive director is able to demonstrate effective strategic thinking

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**4. Adds value** - This director's performance adds good value to the board

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**5. Perspective** - This director is able to see the implications of broad organisational issues

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**6. Requirements** - This director understands governance regulatory, legal, financial, fiduciary and ethical requirements

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**7. Communication** - This director can communicate convincingly yet diplomatically

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**8. Preparation** - This director comes to meetings well prepared

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**9. Support** - This director generates a supportive environment in meetings

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**10. Trust** - This director's behaviour fosters mutual trust

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments



**11. Questioning** - This director is able to ask the hard questions

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments