

## Short Form Chairperson Evaluation

Name of rater

Name of chair

Date

Please use the scale below to rate the chair on each of the following governance areas, as you have seen him or her function in the last 12 months. Circle the relevant number or set of letters for each question. Please hand the completed form to a senior director for collation.

N/A = Not applicable

D/K = Don't know

1 = Very strongly disagree

2 = Strongly disagree

3 = Disagree

4 = Neither agree nor disagree

5 = Agree

6 = Strongly agree

7 = Very strongly agree

Please be sure to complete the comments sections, based on what you have observed in the last 12 months.

### 1. Leadership - The board is lead effectively

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

### 2. Debate - The chair ensures that there is robust debate among the board

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**3. Unresolved** - When an important issue cannot be resolved by the board, the chair ensures that the matter is recorded in the board minutes

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**4. Adds value** - The chair's performance adds value to the board

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**5. Strategic direction** - The chair is able to influence the strategic direction of the organisation

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**5. Monitoring** - The chair is able to effectively scrutinise the most important operations of the organisation

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**6. Communication** – The chair can communicate convincingly yet diplomatically

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**7. Feedback** - The chair is able to provide clear, concise and constructive feedback to the chief executive

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**8. Chairing meetings** - The chair handles stakeholder meetings confidently

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments

**9. Preparation** - The chair is well prepared for board meetings

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments



**10. Decision making** - The chair ensures vigorous discussion before decisions are made

1	2	3	4	5	6	7	N/A	D/K
Very strongly disagree	Stongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Very strongly agree	Not applicable	Don't know

Comments